

Preventing modern slavery

Expectations of CS Energy suppliers

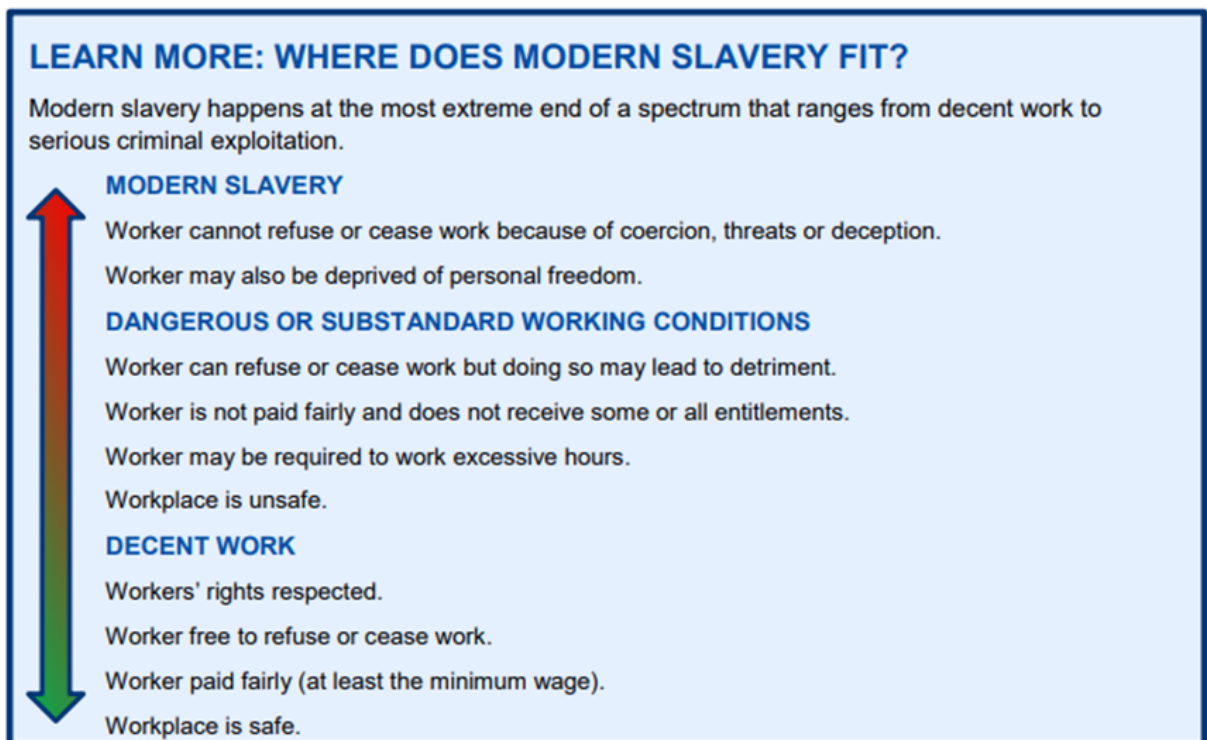
CS Energy is committed to helping end all forms of modern slavery.

What is Modern Slavery?

Modern Slavery is used to describe a situation where coercion, threats or deception are used to exploit victims and undermine or deprive them of their freedom.

The *Australian Government Modern Slavery Act 2018* lists the following types of serious exploitation under the term modern slavery:

- Trafficking in persons
- Slavery
- Servitude
- Forced marriage
- Debt bondage
- Deception in recruitment for labour or services
- Worst forms of child labour (slavery, or engaged in hazardous work).



Source: Department of Home Affairs

Expectations

CS Energy has a zero-tolerance approach to modern slavery within our business and supply chain. CS Energy seeks to work with suppliers who are aligned with the values of our business.

We expect all existing and new suppliers to comply and operate in full compliance with all laws and regulations in the jurisdictions in which the goods and services are procured or sourced, including modern slavery laws.

Suppliers are expected to use their best endeavours to ensure that there is no modern slavery in their supply chain and operations.

In the event that a supplier identifies any occurrence or material risk of modern slavery in their supply chain they are to take practical and effective steps to address that occurrence or risk, and notify CS Energy.

The supplier engagement terms of CS Energy include the requirement for suppliers to operate in accordance with all laws, which includes modern slavery laws.

Suppliers in higher risk areas identified by CS Energy have been required to complete a modern slavery questionnaire and assessment to assist both CS Energy and the supplier of the modern slavery risks.

CS Energy will continue to work with our supply chain to ensure that it remains aligned with our Energy's commitment to helping end all forms of modern slavery.

Reporting

Suppliers and the public should feel free and safe to speak up where there are reasonable grounds to believe that a modern slavery risk exist. CS Energy encourages reporting of any concerns via notices@csenergy.com.au, with the title of "Modern Slavery Concern".

Investigation

Where CS Energy becomes aware of modern slavery practices in its business or supply chain, CS Energy will investigate the claims and if valid will work with our supply chain to resolve and eradicate.